

## **VINSEUM**

# Social and Environmental Responsibility Policy

### VINSEUM Museum of the Wine Cultures of Catalonia – Social and Environmental Responsibility Policy

#### 1. VINSEUM's Commitment

VINSEUM assumes its responsibility as an institution dedicated to the conservation, research and dissemination of cultural heritage, contributing to social well-being and environmental sustainability.

The museum understands culture and heritage as tools for social transformation and is committed to ethical, responsible and respectful management towards people and the environment.

#### 2. General objectives

The museum establishes the following main objectives:

- To integrate social and environmental responsibility into all its activities and management processes.
- To promote the cultural, economic, social and ecological sustainability of the museum.
- To foster a culture of respect, transparency, equality and participation among all persons linked to the museum.
- To act as an agent of environmental and social awareness and education within the community.

#### 3. Environmental commitments

The museum commits to:

- Minimising the environmental impact of its activities through efficient management of natural resources.
- Reducing energy consumption and promoting the use of renewable energies.
- Applying sustainability criteria in waste management, building maintenance and event organisation.
- Promoting sustainable mobility among staff, collaborators and visitors.
- Preventing noise and light pollution, ensuring a respectful and pleasant environment.
- Incorporating environmental criteria in the procurement of suppliers and services.

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 Raising awareness and training staff and visitors in good environmental practices.

#### 4. Social commitments

The museum commits to:

- Guaranteeing equal opportunities, diversity and social inclusion.
- Promoting a safe, healthy and respectful working environment in line with human and labour rights.
- Encouraging citizen participation, especially among local groups, in the cultural and educational life of the museum.
- Collaborating with social, educational and cultural organisations to foster social cohesion and accessible culture for all.
- Promoting cultural and environmental volunteering as a means of community engagement.

#### 5. Governance and transparency

- The museum will act with ethics, integrity and transparency in its economic and institutional management.
- It commits to periodically evaluating the fulfilment of its social and environmental objectives.
- It will publish an annual sustainability report as part of its annual report, in order to monitor progress and share results with the public.

#### 6. Continuous improvement

The museum understands social and environmental responsibility as a dynamic and evolving process.

For this reason, it commits to reviewing and updating this policy periodically, adapting it to new needs, regulations and social expectations.

Through this policy, VINSEUM Museum of the Wine Cultures of Catalonia reaffirms its commitment to being an exemplary space of sustainable culture, citizen participation and respect for the planet.

#### Museu de les Cultures del Vi de Catalunya

